



COMPANY OPERATIONAL STRATEGIES
OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

C1- 07
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REVISION:	DATE:	Complied By	Reviewed By	Approved By	DESCRIPTION:
O	29/08/96	R Walker		RJC Wilson	Original Issue
C	28/09/09	P Hudson	E. Wilson	RJC. Wilson	Provision for Signature & addition to 2(b) Inclusion of Clause 3(d)

1. PURPOSE AND SCOPE

- (a) Accident prevention is a major priority in Wilson Transformer Company's activities.
- (b) The Company has a legal and moral responsibility to provide a safe and healthy work environment for all employees, contractors and visitors.
- (c) This policy is applicable to all of the Company's operations and functions including any activities carried out off-site. It also extends to ensuring the Company's operations do not place the local community at risk of injury or illness.

2. REQUIREMENTS

Wilson Transformer Company, via an effective Health & Safety Management System totally supported by management, employees, and health and safety representatives, shall -

- (a) Ensure the health and safety of all employees, contractors and visitors is maintained
- (b) Ensure continuous improvement in the company's occupational health and safety performance by proactive risk management and accident prevention to eliminate or minimise work related injury or illness. This will be achieved by establishing measurable objectives & targets, analysing and monitoring safety performance on a continual basis.
- (c) Provide and maintain safe plant and systems of work to –
 - (i) protect personnel from injury and
 - (ii) protect plant, equipment, property and products from damage and loss
- (d) Compile and maintain documented procedures and instructions which ensure safe systems of work
- (e) Ensure compliance with relevant and current health and safety legislation and industry standards, in particular to the Occupational Health & Safety Act 2004 & OHS Regulations 2007.
- (f) Conduct effective accident prevention and safety programs including hazard identification.
- (g) Provide appropriate and relevant information, instruction, training, and supervision, to employees, contractors and visitors, to ensure their continual health and safety.

3. RESPONSIBILITIES

- (a) Managers/Supervisors/Leaders are responsible for instructing employees in safe working practices and the Company Safety Rules and thereafter enforcing these practices and rules. Their achievements in preventing accidents shall be monitored.
- (b) Employees are responsible for working safely, observing the Company Safety Rules and associated health, safety & environmental requirements, reporting any health and safety issues or hazards and actively being involved in resolving and rectifying these issues.
- (c) Health & safety representatives are responsible for consulting and cooperating with the Company's management and employees, to ensure that the highest practicable standards of health and safety are achieved and maintained.
- (d) The Managing Director shall ensure the OHS Policy Statement is reviewed every two years or when there is an expressed concern.

Signed:

Robert Wilson
Managing Director
Wilson Transformer Company Pty Ltd