

# Health and Safety Policy

The primary operations of Wilson Transformer Company include sales, design, procurement, manufacture, factory acceptance testing, delivery, site assembly, and life management services of power transformers, distribution transformers, compact MV substations, special transformers and special applications.

Our Company shall ensure a safe and healthy work environment is provided for all employees, contractors and visitors. The goal of the Company is to ensure that all employees, contractors and visitors go home safely and in good health at the end of their working day and our products and services do not cause any harm to our customers or the general public.

We are committed to improving our health and safety performance by:

- (a) Providing a safe and healthy workplace and working conditions for all employees, contractors, customers and visitors;
- (b) Designing products and processes that eliminate hazards or reduce Health and Safety risks;
- (c) Complying with all relevant legislation, industry standards and other requirements;
- (d) Focusing on incident prevention and risk reduction which is supported by all stakeholders;
- (e) Conducting regular audits and evaluations of the health and safety system whilst investigating all reported incidents;
- (f) Providing adequate resources and training to aid employees in fulfilling their responsibilities;
- (g) Consulting with employees, employee representatives, contractors and customers;
- (h) Ensuring that appropriate return to work programs are in place;
- (i) Providing support and assistance to employees;
- (j) Continually improving and reviewing the effectiveness of our Integrated Management System whilst maintaining a health and safety accreditation to the full requirements of ISO 45001, and
- (k) Maintaining a management planning and review process to establish and review health and safety objectives.



**Ed Wilson**  
Managing Director



**Robert Wilson**  
Executive Chairman



**BUILT SMART**

**FOR LIFE**

