

# Slavery & Human Trafficking

Wilson Transformer Company Pty Ltd and its people demonstrate care for each other, the Company, the environment, our customers, suppliers and the wider global community. The Company takes its position and responsibility in the global community seriously. The concept of slavery and human trafficking goes against the ethics and core values our Company. We all have a responsibility to be alert to the risks in our business and in the supply chain, and our employees are expected to report any concerns and management shall act immediately.

## OUR ORGANISATION

Established in 1933 with a proud history, Wilson Transformer Company are a leading specialist in the delivery of transformer solutions. From our manufacturing base in Australia with Sales and Support offices around internationally, we deliver solutions to a wide variety of industries and customers around the world. As a transformer solution specialist, we offer our customers the confidence of highly experienced experts in the sales, design, procurement, manufacture, factory acceptance testing, delivery, site assembly, and life management services of power transformers, distribution transformers, compact MV substations, special transformers and special applications.

## OUR SUPPLY CHAIN

Our supply chain includes the sourcing of materials and components principally related to the manufacture of our products and related services.

Wilson Transformer Company and its people are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This issue forms part of our supplier qualification process as well as all Purchase Orders that are placed. Our commitment is to act ethically with integrity in all our business relationships and ensure slavery and human trafficking is not taking place anywhere in our supply chain.

As part of our initiative to identify and mitigate risk:

- We regularly evaluate our compliance to legal obligations;
- We adhere to our risk methodology approach in selecting and evaluating new and existing suppliers;
- We maintain control of our own purchasing to ensure optimum control of the work environment;
- Where possible, we build long standing relationships with suppliers and make clear our expectations of business behaviour, and
- We have effective systems in place to encourage the reporting of any issues or concerns.



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**ADHERENCE AND EFFECTIVENESS TO ANTI-SLAVERY AND HUMAN TRAFFICKING RIGHTS**

The Company and its employees maintain a zero tolerance to slavery and human trafficking. We expect all those in our Company, supply chain and contractors to comply with this same value.

Wilson Transformer Company management are responsible for compliance in their respective areas of responsibility, including supplier relationships.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff.

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Outcomes of compliance to legal obligations audits;
- Completion of supplier audits and evaluations, and
- Use of labour monitoring and payroll systems.

This statement is made pursuant to Part 2 of the Modern Slavery Act 2018 and constitutes our Companies slavery and human trafficking statement for the financial year 2019/20. We will also maintain these principals and initiatives into the future.



**Ed Wilson**  
Managing Director



**Robert Wilson**  
Executive Chairman



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PEOPLE

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